

## Policy status

This policy was adopted by the Company on 14<sup>th</sup> July 2020 and last reviewed 24<sup>th</sup> September 2021

## Scope

The aim of this policy is to ensure that procedures are in place and are being implemented to ensure that Statlog Pro Limited minimises its environmental impact as far as practicable and promotes sustainability wherever possible. Statlog Pro Limited aims, at local, regional, and global levels, to conserve natural resources and to prevent environmental pollution through our business operations.

This statement applies to all parts of Statlog Pro Limited. It covers the immediate impacts of our activities and policies. It excludes:

- indirect impacts of policy, taxation, and enforcement that we cannot control or influence
- our suppliers' impacts where we are unable to influence these; and
- issues which involve national security

This policy supports the United Kingdom's strategy for sustainable development. It sets out a programme of continuous improvement to reduce the harmful impacts of our operations on the environment and to prevent pollution.

## Responsibilities

All staff and suppliers or contractors who work with Statlog Pro Limited will be expected to comply with the objectives of this policy.

We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

## Our commitment

We aim to tread lightly on the planet; we implement strict environmental policies and use less where possible. Concern for the environment and promoting a broader sustainability agenda are integral to our professional activities and the management of the organisation.

Statlog Pro Limited comply fully with, and exceed where practicable, all applicable environmental legislation and officially approved codes of practice, and will make continued efforts to:

- promote sound environmental management policies and practices
- increase awareness of environmental responsibilities amongst all members of the Company and beyond
- work with other agencies locally, nationally, and internationally to promote appropriate environmental and sustainability policies
- minimise waste and pollution, and to operate effective waste management and recycling procedures
- reduce where possible the consumption of fossil fuels
- reduce water consumption
- promote a purchasing policy which will give preference, as far as practicable, to those products and services which cause the least harm to the environment
- avoid use, wherever possible, of environmentally damaging substances, materials, and processes
- maintain our building in an environmentally sensitive way
- encourage modes of transport by all members of the Practice which minimise the environmental impact

## Practical measures

We take the following practical measures to achieve the aims of this policy:-

### Travel and meetings

Utilise technology to enable home working and remote meetings wherever possible in order to reduce the impact of unnecessary travel on the environment, whilst increasing quality of life for our staff

Walk, cycle and /or use public transport to attend meetings, site visits etc, apart from in exceptional circumstances where the alternatives are impractical and / or cost prohibitive

**Purchase of equipment and consumption of resources, we:-**

Minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste and recycle the waste that is generated.

Reduce the energy consumption of office equipment by purchasing energy efficient equipment and through good housekeeping

Purchase our electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes

Ensure that timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources

Ensure that everything we purchase can be (and is) recycled when finished with

**Formal review**

We are constantly reviewing our wider impact on the environment in the context of growing environmental awareness, a better understanding of true environmental costs, increasingly stringent legislation and other factors promoting environmental protection and best practice.

This Policy is reviewed annually in order to ensure it remains current and relevant in achieving our goal to continually strive to improve our sustainability performance

**Staff induction, training, and ongoing communication**

In order to ensure that all who work at Statlog Pro Limited understand this policy, and the effect our actions have on the environment, this policy is provided to all new employees during their induction period and re-issued to all our staff whenever this changes. Regular refresher training is also regularly provided to all staff.

We communicate openly with all stakeholders; educating, training, and motivating to encourage all to support our environmental commitment and jointly develop new ideas and initiatives.

**Signature:****Date:** 24<sup>th</sup> September 2021**Name:** Andrew Etherington**Position:** Director